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In October 2002, Janice joined Messrs Shook Lin & Bok as an Associate, specializing in employment law, and she was appointed as a Senior Legal Associate in 2006. She was made a Partner of the firm with effect from 1st January 2011.

She has extensive experience in a wide range of employment related matters including representing clients at the Industrial Court, judicial review applications at the High Court, and appeals at the Court of Appeal and Federal Court. Janice also handles various aspects of employment related advisory work for both local and foreign corporate clients on issues such as collective bargaining, employee discipline, dismissals, voluntary separation schemes, retrenchments, reorganizations, mergers & acquisitions and dismissals. In addition to this, Janice's other area of practice include administrative law, planning law and general litigation.

Janice also speaks regularly on Employment law issues both at domestic and international conferences/seminars.

PROFESSIONAL MEMBERSHIP

Member of the Bar Council's Industrial and Employment Law Committee (IELC) (actively involved in continuing legal education seminars organized by the IELC)

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